



THE EMANCIPATION NETWORK

FIGHTING SLAVERY WITH EMPOWERMENT

Annual Report 2008



The Emancipation Network fights human trafficking and slavery with empowerment, offering economic alternatives and education to rescued survivors and high risk groups, and using MadeBySurvivors© products to help build the worldwide abolition movement

Our Mission Is:

- to improve the lives of survivors through economic empowerment and education
- to assist rescue shelters, using job programs to improve rehabilitation and reintegration
- to raise awareness about slavery and engage people to take action against it
- to prevent trafficking among high risk groups with economic empowerment & education

Working Together to End Slavery and Rebuild Lives Devastated by Slavery



What We Do: Social Enterprise & Economic Empowerment

The Emancipation Network is an international organization dedicated to fighting human trafficking and slavery. We help survivors of slavery rebuild their lives after rescue, with sustainable income, education and assistance reintegrating into society. We work to prevent slavery in high risk communities such as red light districts and refugee camps, by creating jobs for adults and offering education to children.

We work with partner shelters in Nepal, India, Cambodia, Thailand, Bangladesh, Ukraine, Uganda and the USA, that rescue, shelter and care for the emotional and physical needs of rescued victims of slavery. We also operate our own production center for survivors from 4 shelter partners in India, the Destiny Center.

Following rescue and aftercare, the final step is to help survivors reintegrate into society. For older teens and adults, we offer job training, fairly paid employment, and non-formal education. When possible, we assist survivors in finding housing or paying for a wedding.

For children, TEN supports education as the best means of reintegration. We currently pay the school and shelter expenses of 100 children - including former slaves or born into brothels kids - who now can expect a bright future free from exploitation. Poverty and lack of economic opportunity is consistently cited as a primary cause of slavery and trafficking in almost every published research study (UN, UNODC, ILO, ECPAT, CARE, Free The Slaves). We believe that addressing poverty and lack of skills and opportunity among survivors and high risk groups is critical to ending slavery.

We witness every day the transformation in survivors' identity and behavior that result from self-sufficiency. At first survivors are timid and silent, not daring to look anyone in the eye. But after a few months, they are laughing, speaking out, and problem-solving, challenging us to match their energy and commitment.

Core Programs & Key Mission Accomplishments

- We offered dignified and fairly paid work to several hundred survivors and high risk women, who work full time or part time making handicraft products for MadeBySurvivors©
- We marketed and sold Made By Survivors© Products through our web store, home parties, and wholesale, resulting in \$220,000 in sales.
- We educated over 5,000 Americans about trafficking and slavery at home parties and community events.
- We contributed funding for Rescue, Aftercare, Income Generation Programs, Medical and Emergency Needs of Partners. We sent over \$100,000 directly to our partner shelters, which paid for rescue, aftercare, clean water, and income generation programs
- We sent 50 children and women for medical checkups and paid for a life-saving operation for one, and medical care for others.
- We sponsored 60 survivors and children born into brothels for school, and sponsored 8 survivor weddings with our partner Rescue Foundation in Mumbai
- We built a preschool for our NGO partner Sanlaap
- We provided business development help to eight core partners, including on-site visits and phone and email mentorship
- We paid for 6 months of housing for 23 survivors in Nepal and another group of 10 survivors in Calcutta



Revenues from their mothers' beading collective keeps Ugandan kids - survivors of child soldier slavery and sex trafficking - in school

Destiny Center Calcutta

The Destiny Center is TEN's newest initiative to help survivors become fully independent. To assist survivors in reintegration, in summer 2008, in partnership with 4 shelter partner organizations, we opened Destiny Productions in Calcutta, India.

Rescued survivors who have received several years of aftercare, education, and training at our partner shelters, now receive fairly paid and dignified work, along with training, counseling and reintegration services, allowing them to support themselves for the first time in their lives.

One of the biggest challenges facing our shelter partners that rehabilitate survivors is that the survivors have no place to go after the shelter. Survivors are often not welcome back in their own communities, especially if they were sold into prostitution. Typically they were trafficked at a young age (average 11-12 years) and have never lived independently. Hiring survivors into the Destiny center provides them a pathway to complete independence and also frees up space at shelters for newly rescued girls.



Partner Agencies, 2008

India Sanlaap, Apne Aap, All Bengal Women's Union, Rescue Foundation - shelters for survivors of sex trafficking and prevention programs in red light communities
MSEMVS - Rescue, income generation and education for families in bonded labor slavery

Cambodia Hagar, AFESIP - Both run shelters, orphanages, and jobs programs for survivors of sex slavery and domestic violence and for other vulnerable youth

Thailand Rahab Bazaar - A faith-based outreach and jobs programs for Bangkok's red light community
DEPDC, New Life Foundation - Shelters/schools for survivors of slavery for sexual exploitation and domestic labor, from marginalized hill tribe communities

Nepal Maiti Nepal and Apple of God's Eye - Shelters for survivors of slavery and street kids
GWP - Rural prevention program and micro-loans for survivors and high risk girls
Esther Benjamin Trust - Shelter and prevention programs for survivors of circus slavery

Uganda Rwot Omiyo Women Beads Group at Kampala IDP (refugee) camp - Job and community programs for survivors of child soldiering, war atrocities and their mothers/guardians.

Ukraine Suchasnyk- Job and counseling programs for survivors

Philippines Visayan Forum Foundation - Large scale shelter and prevention programs for trafficked migrants

USA Free the Slaves, Polaris Project - Advocacy, public policy and victim services

How We Help Shelters

Excellent shelters exist around the world to rescue and rehabilitate victims of slavery. However, shelters face a serious challenge in reintegrating survivors because of social stigma, lack of education and job skills, and a lack of available jobs.

While many shelters have explored income-generation programs, they often fail because they don't provide a complete solution, or do not have sufficient business skills or experience or an effective design, sales and marketing plan. Few have access to markets and potential buyers.

To address this issue, TEN offers business development assistance to our partners, helping them with everything from managing their materials and production costs, to design.

We provide business development support through visits, and weekly or even daily email support. Most importantly, we purchase our partners' products and market them in the US under our MadeBySurvivors© brand name.



These sisters, members of a GWP self-help group, bought chickens and a coop to support their family and prevent younger sisters from being trafficked

Case Studies: Partner NGOs

Our partner agency **GWP Nepal**, serves hundreds of survivors and very high risk girls in rural Nepal and the border areas, offering training, counseling, AIDS prevention and medical care, and income generation programs. Revenues from the paper production for MadeBySurvivors© helps to pay for micro-lending to 61 rural groups for girls and women, who use the loans to buy small shops, seeds, and livestock.


DEPDC, in Northern Thailand, operates a school and shelter for survivors and kids at extremely high risk for being sold by their parents into slavery. This is a trafficking prevention program that works with the students as well as the adults in the community, because offering work to the families helps ensure that their kids stay in school and are not trafficked.

DEPDCs income generation program was started by TEN and we donated the funds to set up their production center, as well as a desperately needed water treatment system, pictured below.



School Sponsorship

TEN sponsored 50 survivors and children from red light communities to attend school in 2008. We also provided school supplies and bus transportation because the children are stigmatized in their own neighborhood, so it is best for them to attend school in an area where their family status is not known.



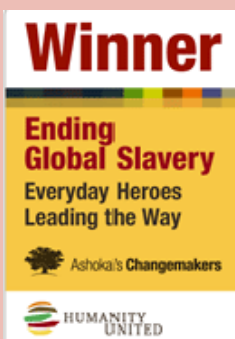
For many, this was their first chance to attend school and most made great strides in their academic performance as well as behavior. Self-discipline and sexual acting-out were issues for some at the beginning, as they are witness to tremendous trauma and the abuse of their mothers on a nightly basis. Five of our sponsored teen girls, who had previously been forced to leave school by their families, successfully passed their Class 10 exams (similar to GED) this year

Press and Awards

Hundreds of thousands of Americans have been exposed to the issue of slavery by reading about TEN in national magazine features, such as the Family Circle feature in March.

From the Boston Herald – Dec. 2008: *“There are countries in the world where girls are sold into slavery so the family can scrape by or, worse, buy a new roof or television. In some villages, there is no sign of a teenage girl since all have been sold or have voluntarily left to become prostitutes. Outraged? Sarah Symons was. But she was also heartened by the documentary that introduced her to the problem of human trafficking. Twenty seven million people around the world are slaves of some type. Every year, 18,000 people are trafficked into the U.S. alone. “I felt compelled to help,” Symons says. “I did a complete 180.” Symons today is the founder and executive director of The Emancipation Network...Symons recommends that anyone who’s been grabbed by an issue take action. “Don’t leave it there,” she says. “Get busy and, as you go, you’ll learn what’s needed”.*

TEN was honored to win the Ashoka Changemakers Ending Global Slavery Award out of over 250 entries from all over the world, and founder Sarah Symons was the recipient of the Sam Walton Emerging Entrepreneurs Award and Count Me In Micro to Millions Award, as well as the Barnstable County Human Rights Award and the Haystack Award from the United Church of Christ, MA Conference.



2008 Financial Reports:

Income Statement

Donations to TEN Charities	273,932
Made By Survivors Product Sales	219,987
Interest Income	410
Total Income	494,329
Cost of Made By Survivors Products	77,894
Selling Expenses (freight, shipping, commissions, etc.)	94,080
Gross Profit	400,249
Program Expenses	77,057
Payroll	70,937
Direct Grants to Partner Programs	26,391
Marketing/Advertising	20,459
Fundraising Expense	13,363
Import Costs	12,935
Technology (software, Webhosting)	11,619
Professional Fees	11,024
Office Supplies and Expenses	9,629
Occupancy	8,965
Bank Fees	6,568
Postage and Printing	5,797
Product Development/Research and Design	4,550
Total Operating Expenses	279,295
Inventory Writedown (damaged, lost, or unable to sell),	14,385
Bad Debt	8,954
Interest Expense	5,522
Total Other Expenses	28,861
Total Expenses	308,156
Net Income	92,093

Balance Sheet

ASSETS	
Cash	172,261
Accounts Receivable	7,533
Inventory	42,278
Goodwill	85,015
	307,088
LIABILITIES & EQUITY	
Current Liabilities	19,743
Long Term Liabilities	137,617
Equity	149,727
	307,088



Helping Women
and Children
Build Safe, Independent Lives

2008 Functional Expenses



- Program Service Expenses
- Management and General Expenses
- Fundraising Expenses

BACKGROUND - Survivors of Sex Trafficking in India:

Survivors in India have generally been trafficked into prostitution in their pre-teens or teens. Many come from Nepal or Bangladesh, from border areas, or from remote villages. Large family size, child marriage, death of a parent, and extreme poverty are high risk factors. The first few years are nightmarish – girls often spend all their time in tiny, locked rooms, or in filthy cubicles, forced to service 15 or more men each night. The highest value is placed on the younger girls and virgins, as it is believed by many that these young girls could not possibly have an STD. In fact, the opposite is true, because their bodies are not ready for sexual intercourse, and the resulting abrasion makes them most vulnerable to STDs. Girls are usually gang raped and severely beaten to 'break them in' to their life of servitude.

The police have traditionally participated in the brothel system, accepting bribes, and visiting the brothels for free services. They have sometimes even returned escaped girls to the brothels. Today, thanks to the efforts of NGOs like Sanlaap, some police have been educated, and are less likely to participate in trafficking and exploitation. Thankfully, some girls have been rescued in brothel raids by international or local agencies (such as IJM and Rescue Foundation), or have escaped on their own.

Case Study: A New Life for Puja

A typical program participant is Puja, a 21 year old survivor working at our Destiny Center. Puja was trafficked at age 12, and spent 2 years as a slave in a Mumbai brothel, before being rescued and sent to a government shelter. She was later moved to All Bengal Women's Union, where she received nonformal education, counseling and job training.

In June, 2008, Puja began full time work at our Destiny Center. According to Puja, her work has given her not only her first experience of independence, but also a new identity as an artisan, rather than a victim. Puja took TEN India Program Director Becky Bavinger back to the government shelter to reach out to the girls there, offering paid work and inspiration from her own experience.

Becky explains *"Puja walked in with such confidence, introducing me to the staff members who used to look after her. But now, she was able to boast of her new job, her new skill, her new life. Puja explained that she works at Destiny, and that the products she makes are exported to the US. She stressed the importance of quality. Then she taught the girls how to decorate the ornaments so they all look the same, another important point.*

By the end of her demonstration more than 15 girls were eager to make the ornaments. Puja divided up the work among the girls, giving them each some ornaments and beads to work on later. It was incredible to see her in this leadership role, encouraging the new girls and explaining the concept of quality.

On the ride home, I asked Puja what her dreams are for the future. She replied she wants to get married, but continue to work here in Calcutta and teach other girls from the shelter homes. It's amazing that only 2 months ago, she herself was jobless in the shelter home. Now her goal is to provide job opportunities for the girls still at the shelter home. What a wonderful version of outsourcing!"



Volunteer Trips & Therapeutic Arts

TEN staff lead a volunteer team each January to offer therapeutic arts, educational workshops and other support to survivors, and to children born into brothels in Calcutta, India.

The 2008 trips included a Women's Legal Rights Panel Discussion for trafficked women and their teen daughters (pictured above), a mural and building improvements project at our partner Apne Aap, and music and dance workshops



HELP US HELP SURVIVORS:

We need everyone's help to maintain our life-changing programs for survivors of slavery.

Currently we are seeking donations and sponsorships for our **Destiny Program** in Calcutta, and for the **Chaudali Freedom School**, which will enable 50 child survivors of heavy industrial bonded labor to attend school for the first time. The school will also serve as a community center to reach out to adults in the community, and ultimately to empower them to leave slavery as a group.

Donate online at www.MadeBySurvivors.com

Donations can also be mailed to:

The Emancipation Network

PO Box 267, Sagamore, MA 02561



Management Team

Sarah Symons, Founder and Executive Director has worked both in the nonprofit and business worlds, serving as Program Director and Artist in Residence for Creative Arts Workshops, an organization serving homeless kids in New York City. Sarah also toured the country as a singer songwriter and then launched Endurance Music, a source music company for TV and film. Her passion is for using the arts, business, and love to heal broken lives.



John Berger, Founder and CEO brings 18 years of Wall Street business experience to the organization, having worked as an investment banker and V.P. of institutional equity sales at Prudential Securities, Schwab Investments, Smith Barney and BB&T. He is an expert in evaluating companies by analyzing business strategy, management, financial structure, industry dynamics, technology and competitive position in a variety of industries. At TEN, he specializes on marketing, sales, operations, logistics, and business development for NGO partners.



Tia Andrews, Associate Director has worked for TEN for the past 2 ½ years. She has a BA in International Studies and an MA in Government from Harvard, with a focus on trafficking trends in Europe. Driven by a passion to promote human rights and a belief that TEN was finding practical ways of empowering women and fighting slavery, Tia joined the team willing to take on any role that was needed, and currently works on product development, operations, merchandising, program development and customer service.

Board of Directors

Paula Grieco, Chair, Business Development Consultant, **John McDonagh, esq.**, US Army Environmental Attorney, **Jacqueline Cronin, esq.**, private practice attorney, **Jackie Reeves**, artist and community organizer, **Sally Fiore**, photographer, **Rev. Daniel Spacek**, Assoc. Minister, First Church of Christ, Sandwich, MA; **Dr. Elizabeth Goldberg**, professor of Human Rights and Literature at Babson College, **Sarah Symons**, Executive Director of TEN

Thanks to our 2008 Major Donors, Sponsors, and In-Kind Donors

Family of Thomas Clayton, *Humanity United*, *Netsuite*, Harshad and Nayna Uka, Adrienne and David Keisel, Susan Haugerud, Kids of *Falmouth Academy*, *Majestic Research Group*, William Francis & *Magic Customs Brokers*, Michael and Constance Gallagher, Michael and Susan Dearing, *Persephone's Daughters*, Steve Tsuida and Jill Hume, Mary Collins and family, April Martin, Nalini and Bipin Gosai, Toni Hoyt, Barbara and Robert Spacek, Janice Anderson, Ram and Chaitra Vedullapalli, Irene Haney, *Count Me In for Women's Economic Independence*, *Sam Walton Foundation*, *Call+Response*, *The Body Shop* managers and consultants, *Ashoka Changemakers*. Many thanks also to those donors who prefer to remain anonymous.

And to our Fundraising Visionaries

Jennifer Munz and Dreams of Freedom NYC team, Tracy Johnson, DOF Cape Cod team, Elena Griffin and her Belly Dance Troupe, Lynne Davidson and Persephone's Daughters, Wendy Behary, Daniel Spacek, Michael Dearing, and First Church of Christ, Sandwich, MA, Rebecca Bavinger and the Clayton Family, Caroline Cotto and Molly Lomenzo, Paula Grieco and First Church of Christ, Boxboro, MA, Paul Suit and Susan Loftin, Hannah Ouano, Sally Rymer, Pete Harshad Uka & Family

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